

**DOTS HR Solution** The ultimate business revelution

HR & Payroll Solution for Middle East market

info@stsqa.com

+974 30322938 | +974 55034931

www.stsqa.com

# **About Us**

Our approach to the market is to provide truly innovative ICT solutions complemented by a portfolio of Services designed to support our customers at every phase of the ICT usage and development. We are committed to working in partnership with our customers to deliver solutions of the highest quality that add real value to their business. Long term business relationships are our goal, since this approach allows us to understand our customers' business objectives whilst ensuring that both parties work cohesively towards the same end goals and objectives.

Our business philosophy is that a satisfied customer is the result of excellent service and commitment. Synergy's offers are a perfect blend of experience, structure and a practical approach to enable us to deliver the service that all of our clients have come to expect – a professional service that gets the job done.

With our team of experienced DOTS HR Consultant and business process specialist, we understand your current and future needs, reengineer your processes to fit best practices and deliver right solution to bring about optimum process efficiencies. We provide consulting, implementation, customization, upgrade, report development, end user training etc. services for DOTS HR Solution.

# What is DOTS HR?



Manager your emplyees with DOTS HR

DOTS is a custom HR and Payroll solution deisgned for middle east market covering all the local labour requirment in general.

Throu DOTS we further ensure that all department workflows are streamlined to enable better decission making and data handling in more cotrol and efficiant manner

#### Benefts

- Streamline business preocess and operations
- Greater insight to your data
- Optimize business resource and assets
- Enhance employee and customer service and satisfaction in all aspects of your business
- Enhance corporate performance
- Transform your business quickly and cost effectively

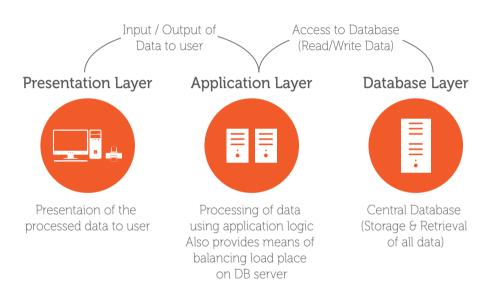
#### **Key Modules**

Onboarding Employee Profile Document Tracking with Ale Asset Tagging Leave Management Accruals & EOS Employee Attendance Middle East Payroll Payslip MIS Report Self - Service

## Highlights

Modular Customizable Easy of use Secure Alerts & Aouthorization User Profiling Roles & Restrictions Fast Implimentation Quick ROI

## Three-tire Client/Server Environment



## Application and Database Layer

C#, ASP .NET / MS SQL / jQuery

#### **Dashboard Controls**



Customizable Menu Dashboard Alerts Configurable Graphical Reports Recently Opened Programs User Definable Color Themes User Messages & Notes Quick Search

## HR & Payroll

Employee Profile Onboarding Document Management Alerts on expiring documents Salary break down with change history Deppendents information Asset Management Educational Qualification Leave Management Accruals & Benefits Gratuity, Annual leave & Air Ticket Accruals **Overtime Payments** Monthly Adhoc Entries Comp of Management Monthly Payroll Automated WPS End of Service Calculation

Em					++0
БШ	ployees				001
	e 1	<u> </u>			
-					
AND CON	the .				,
1.4	1.1. P. P. P. P.	C 1241 ACT 18 18 19	1.14.1	1	1.1
۲	Ang Tala 27 Ang Ta	Allowed and Allowe	÷ 0	Handborg Street A., Herberter H. Hill Street H. Hill Street	0.01
0	Teaching sector. (7 uncourr 4 • instruction conservation (2 instruction) 4 • teactions	And Annu Parameter     Annu	1	Entropy Subsection	0.024
6	Annes Arrest. 27 Arcort 17 C view 27 C view 40 C testion	Viteri · consta · consta · consta · consta · consta · consta	1	Base HO-MAL. 940811 • 03-7 Raditympist 3 stats • 0-thes	****
2	uncerte annue.		: 0	Antonia Antonia A.	

Image: Solution of the second seco	mployee Pı	cofile			
Annual (MAR) A Described A Degender (Degender					••
Annual (Mark & Annue (Mark & Annue (Mark & Danne (Mark & D	1 0 E	A 5 8	0 0	 0	
VIESH ME VIESH ME Vietname Tam Vietname Tam Vietname	and some man as				
VIESH ME VIESH ME Service and Service an					
VIESH MR VIESH MR Viestweit fam Word weig Marken M					
VIESH MK VIE	Remained Arrest land.	Adjuster Shytes, 2	free way		
Andrew Internet States					
Andrew Internet States	200				
And Shines Shine		VIKESH MK			
A default da. A defa	10.5	C United to the	( pipiesi		
A colored annual formation A		(me) i notig	01-00a (01-0		
A collecture ADDATES accord/off accord/o		the second	The West Concerning of Concern		
A CONTRACT Part of the Contract of the Contrac		Course & Services	-		
account of David Series and Series (Series Series (Series Series		Destrate .	excert.		
Properties S Data		Date Of Both	0111ag-1868		
		Paragent No.			
a Augusty to		fational ty	HOH:		
		Augusting by			

Docume	ents		r.			 ** 0	-	
<u>a</u> <u>e</u>	2 .A			22	0	 • • • • • •		
terrana antarian Alianatiana				Breesen	*	 410000 3		
Franker (ge-	Annual An				*******	_		
Report File Jahow Cell	4000710	3	26.442-2014		(0-0-214)			

Gr	atuit	v & 1	EOS												+.0
<u> </u>	- atun	yaı		$\nearrow$								4		٠	deta
島	0		=	<u>a</u>	4	i.	12		0		-		0	1.	B.
														E	-
And the second s	Libratia -														
															00
	Croitere Le	-	Design and all strength	0015	Anna		ing failure of	1.4	-	. N	the d	1.4	-	Owing	
8	Talle .	Septime		244	244	Days	diam'r.	Days	Arrest.	ing.	-	Der.	Arrest	Days.	19100
pane.	Avera fade	ADAMENTUM	1145-2010	10.00	4445	10	10	3.81	ant su	140	1.078	805	1.0	1.01	20122
11-0011	VIED-146	ACCENARE	11-15-075	10.00	1000	141	8.00	10	19422	100	0.04	800		1.01	191,22
UTDADA	semiculter, skolutionenere	susseend.	20-11-1001	1145.00	1210.00	410	00411	***		***	-	808	- 100	+010	690611
uncierr	Traffic) McCharles	ACCOMPTS	(0-12) 7741	*** *	110.00	atuat	101011-04	1.0	***	175	+18	***	14	17145	3100.04
01001	NAME OF TAXABLE PARTY	0+3+30	2-16,011	20104	-	19.00	serve	-		***	-	-		1845	SHT 1
1100019	NUMBER OF	3448	10-12-011	542.04	last in:	8138	116.4	1.04	10	128	1.0	-	1.01	41.05	19846
uncoole	101254102768	54,00	25-11-0010	(36E)	-	10.17	9811.73	1.00		***	0.08	808	1.0	1817	100175
UTC OFF.	SUP BLUE Reducede	ACCEMPT.	1108-0214	40.00	-	46.75	10184	-			- 10	815.	18	4017	10144
urbans	DISTUTING DISTURNED IN CONTRACT OF CONTRACTO OFFICIAL OFFICIALO OFFICIAL OFFICIAL OFFICIAL OFFIC	DA./ ILTONEN OFT	26.11.2012	5284.00	later.	44.0	1953.0			-	12	***	- 94	8817	168.08
170871	DAMP	makt	01-03-0084	dencal	3450(10)	104075	10000	1.16		121	120	9.04	1.00	100.75	1940.0



#### Attendance

Shift Management with Policies Roster Management Attendance Report Late Comers & Early Leavers Report Normal Days & Off days Overtime Calculation Attendance Summary Payroll Integration Biometric Integration

## Best Fit Industries

Trading Manufacturing and Distributio Projects Manpower outsourcing Services Hospitality





We are offering Installation, Customization, End-user Training, Help & Support, After Sale Support of



Network infrastructure | Server, PC, Laptop supply | Computer consumables supply | Accounting & ERP Software Telephony PABX & CCTV Installation | Web, Graphic & Multimedia Design

www.stsqa.com 🖈