



SYNERGY
TECHNOLOGY SOLUTIONS W.L.L

MAKES YOUR BUSINESS SMARTER

DOTS HR Solution

The ultimate business revelation

HR & Payroll Solution for Middle East market

info@stsqa.com

+974 30322938 | +974 55034931

www.stsqa.com

About Us

Our approach to the market is to provide truly innovative ICT solutions complemented by a portfolio of Services designed to support our customers at every phase of the ICT usage and development. We are committed to working in partnership with our customers to deliver solutions of the highest quality that add real value to their business. Long term business relationships are our goal, since this approach allows us to understand our customers' business objectives whilst ensuring that both parties work cohesively towards the same end goals and objectives.

Our business philosophy is that a satisfied customer is the result of excellent service and commitment. Synergy's offers are a perfect blend of experience, structure and a practical approach to enable us to deliver the service that all of our clients have come to expect – a professional service that gets the job done.

With our team of experienced DOTS HR Consultant and business process specialist, we understand your current and future needs, reengineer your processes to fit best practices and deliver right solution to bring about optimum process efficiencies. We provide consulting, implementation, customization, upgrade, report development, end user training etc. services for DOTS HR Solution.

What is DOTS HR?



**Manager your employees
with DOTS HR**

DOTS is a custom HR and Payroll solution designed for middle east market covering all the local labour requirement in general.

Throu DOTS we further ensure that all department workflows are streamlined to enable better decision making and data handling in more cotrol and efficient manner

Benefits

- Streamline business preocess and operations
- Greater insight to your data
- Optimize business resource and assets
- Enhance employee and customer service and satisfaction in all aspects of your business
- Enhance corporate performance
- Transform your business quickly and cost effectively

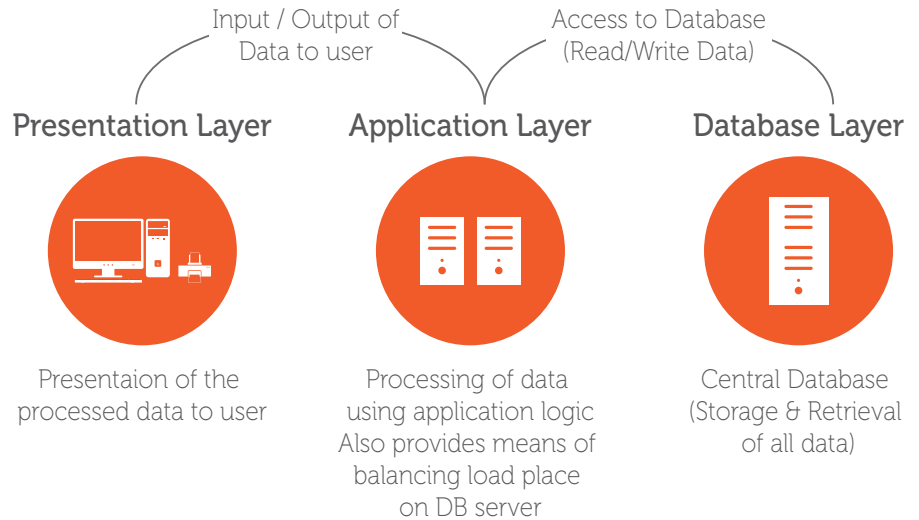
Key Modules

Onboarding
Employee Profile
Document Tracking with Alerts
Asset Tagging
Leave Management
Accruals & EOS
Employee Attendance
Middle East Payroll
Payslip
MIS Report
Self - Service

Highlights

Modular
Customizable
Easy of use
Secure
Alerts & Aauthorization
User Profiling Roles & Restrictions
Fast Implimentation
Quick ROI

Three-tire Client/Server Environment



Application and Database Layer

C#, ASP .NET / MS SQL / jQuery

Dashboard Controls



- Customizable Menu
- Dashboard Alerts
- Configurable Graphical Reports
- Recently Opened Programs
- User Definable Color Themes
- User Messages & Notes
- Quick Search

HR & Payroll

- Employee Profile
- Onboarding
- Document Management
- Alerts on expiring documents
- Salary break down with change history
- Dependents information
- Asset Management
- Educational Qualification
- Leave Management
- Accruals & Benefits
- Gratuity, Annual leave & Air Ticket Accruals
- Overtime Payments
- Monthly Adhoc Entries
- Comp of Management
- Monthly Payroll
- Automated WPS
- End of Service Calculation



Attendance

- Shift Management with Policies
- Roster Management
- Attendance Report
- Late Comers & Early Leavers Report
- Normal Days & Off days Overtime Calculation
- Attendance Summary
- Payroll Integration
- Biometric Integration

Best Fit Industries

- Trading
- Manufacturing and Distribution
- Projects
- Manpower outsourcing
- Services
- Hospitality

We are offering Installation, Customization, End-user Training, Help & Support, After Sale Support of

sage 50

Premium Accounting Software

Epicor

ERP Software

Busy

Business Accounting Software



Network infrastructure | Server, PC, Laptop supply | Computer consumables supply | Accounting & ERP Software
Telephony PABX & CCTV Installation | Web, Graphic & Multimedia Design

www.stsqa.com ▶